Presidential Message

By Ines Fraenkel

It is my pleasure to invite you to join us for our annual conference on personnel recruitment, assessment and selection. This year, we will host you in the beautiful Oakland/San Francisco Bay Area on June 8-11, 2008, as we celebrate our 32nd anniversary. This year’s theme is appropriately titled Building Bridges: Recruitment, Assessment and Selection.

We have a great line up of pre-conference workshops and conference presentations this year, as well as outstanding keynote speakers. Attendees are guaranteed to see old friends as well as to make new ones, as there will be many opportunities to network and discuss your favorite subjects with the numerous colleagues, presenters, and speakers who will be in attendance. We also have plans for an outstanding social event on Monday evening that will bring one and all together for fun and relaxation.

We expect that everyone who attends the conference will leave with new ideas and information, as well as with an expanded network of resources. Please place the IPMAAC Conference on your calendar and make plans to join us in the Oakland Bay Area on June 8-11, 2008!

2008 Membership Survey
Coming Soon!!

By Julia McElreath

Please keep your eyes open for the 2008 Membership Survey that is coming soon - we need your input on the future of IPMAAC! The survey will ask you for your opinion on the mission and strategic direction of IPMAAC and will provide you with the opportunity to give us your thoughts on how we should focus our efforts as we move forward. The survey, completed online, will be confidential and will only take a few minutes to complete. We plan to present the results of the survey at the IPMAAC Conference in June in Oakland, CA. The survey will be distributed by e-mail. You can participate in the survey by clicking on a link contained within the e-mail. If you have any questions, please feel free to contact Julia McElreath, Membership Chair, at julia.mcelreath@sodexo.com or 301-987-4343, or Ines Vargas Fraenkel, IPMAAC President, at ines.fraenkel@sfgov.org or 415-241-7738. Thank you!
I wanted to share with my ACN colleagues the news that I am now the President of the Organizational and Business Psychology (OBP) Specialty Board of the American Board of Professional Psychology (ABPP). Although not as large as the Clinical Board or the Neuropsychology Board, we look forward to growth in the near future.

For those unfamiliar with the OBP specialty, it replaced the older specialization in Industrial-Organizational Psychology, and now covers both Industrial Organizational (Division 14) and Consulting Psychology (Division 13), reflecting the growing interest in executive and managerial coaching. For psychologists, the ABPP designation provides public recognition of competence in this area of practice.

If you are a licensed psychologist and you are interested in applying, all of the instructions for doing so can be found on the ABPP webpage (http://www.abpp.org/). If you have any questions, feel free to contact me, although the website contains everything there is to know and has a much more accurate memory.

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American Psychological Association (APA)
The 2008 conference is scheduled for August 14-17 in Boston, MA. For more information, visit their Web site at www.apa.org.

Chicago Industrial/Organizational Psychologists (CI/OP)
CI/OP is a society of human resources professionals from the Greater Chicago area who meet to discuss current issues in I/O psychology. CI/OP generally has Friday afternoon sessions from 1:00 p.m. to 5:00 p.m. featuring several speakers addressing a topic. For more information and to confirm meeting dates and topics, visit their Web site at www.ciop.net.

Gateway Industrial-Organizational Psychologists (GIOP)
GIOP is a group of psychologists and human resources professionals in the metropolitan St. Louis area. The group consists of over 150 members and offers bi-monthly programs and conferences on a wide range of topics. For more information, visit the GIOP Web site at www.giop.org.

International Public Management Association for Human Resources (IPMA-HR)
For more information, visit the IPMA-HR Web site at www.ipma-hr.org. The IPMAAC annual conference is scheduled for June 8-11 at the Marriot City Center in Oakland, CA.

Metropolitan New York Association for Applied Psychology (METRO)
For more information, call the MetroLine at (212) 539-7593 or visit METRO’s Web site at www.metroapppsych.com.

Mid-Atlantic Personnel Assessment Consortium (MAPAC)
MAPAC is a non-profit organization of public sector personnel agencies involved and concerned with testing and personnel selection issues. For details on MAPAC, contact René Shekerjian from the NY State Department of Civil Service at Rene.Shekerjian@cs.state.ny.us, or visit the MAPAC Web site at www.ipmaac.org/mapac.

Minnesota Professionals for Psychology Applied to Work (MPPAW)
MPPAW is an organization consisting of a broad range of practitioners, consultants, and professors who meet to encourage an open exchange of information relevant to psychology as applied to work and human resources management. For more information, visit the MPPAW Web site at www.mppaw.org.

Personnel Testing Council of Arizona (PTC/AZ)
PTC/AZ serves as a forum for the discussion of current issues on personnel selection and testing. It encourages education and professional development in the field of personnel selection and testing and advocates the understanding and use of fair and professionally sound testing practices. For more information about PTC/AZ, contact Vicki Packman, Salt River Project at 602-236-4595 or vspackma@srpnet.com, or visit the PTC/AZ Web site accessible through the IPMAAC Web site at www.ipmaac.org/ptca.

Personnel Testing Council of Metropolitan Washington (PTC/MW)
PTC/MW offers monthly luncheon programs and publishes an informative newsletter. See the 2007 calendar for scheduled luncheon speakers or visit the PTC/MW Web site accessible through the IPMAAC Web site at www.ipmaac.org.

Personnel Testing Council of Northern California (PTC/NC)
PTC/NC offers monthly training programs addressing topics and issues that are useful and relevant to personnel practitioners of all levels of expertise. The monthly programs are typically scheduled for the second Friday of each month and alternate between Sacramento and the Bay area. The monthly programs feature speakers who are active contributors to the personnel assessment field. For more information regarding PTC/NC programs, visit the PTC/NC Web site accessible through the IPMAAC Web site at www.ipmaac.org/ptcnc.

(continued on next page)
Personnel Testing Council of Southern California (PTC/SC)
PTC/SC serves as a forum for the discussion of current issues in personnel selection and testing; encourages education and professional development in the field of personnel selection and testing; advocates the understanding and use of fair and non-discriminatory employment practices; and encourages the use of professionally sound selection and testing practices. For more information regarding luncheon meetings, workshops, upcoming conferences, or membership, visit the PTC/SC Web site accessible through the IPMAAC Web site at www.ipmaac.org/ptsc.

Society for Human Resource Management (SHRM)
Contact www.shrm.org/education for a current listing of seminars and conferences.

Society for Industrial/Organizational Psychology (SIOP)
The 2008 conference was held on April 9-12 in San Francisco, CA. For more information, visit the SIOP Web site at www.siop.org.

Western Region Intergovernmental Personnel Assessment Council (WRIPAC)
WRIPAC comprises public agencies from the western region of the United States who have joined together to promote excellence in personnel selection practices. WRIPAC has three meetings each year that are typically preceded by a training offering. Additionally, WRIPAC has published a monograph series and job analysis manual. Additional information may be obtained by visiting WRIPAC’s Web site at www.wripac.org.

Western Region Item Bank (WRIB)
WRIB is a cooperative organization of public agencies using a computerized test item bank. Services include draft test questions with complete item history, preparation of “printer ready” exams, and exam scoring and item analysis. Membership includes more than 160 agencies nationwide. For more information, call (909) 387-5575. For more information, visit the Web site at www.co.san-bernardino.ca.us/hr/wrib/splash.asp.
Upcoming International, National, and Regional Conferences and Workshops

APRIL


MAY

7  IPMA-HR Online Training. “Developing Competencies for HR Success.”
8  PTC/NC Meeting. Bay Area.
8  IPMA-HR Webinar. “Military Leave/Returning Veterans/Military Families.”
14  PTC/MW Luncheon Meeting.
20  METRO Dinner Meeting. Robin Cohen & Erika D’Egidio, Bristol Myers Squib; Robin Matza, Deloitte; Erica Desrosiers & Julie Fuller, Pepsi. “Focusing on Women: Workplace Initiatives That Develop Women Leaders.”

JUNE

1-4  IPMA-HR Central Region Conference. Kansas City, MO.
8-11  IPMAAC Conference. Oakland, CA.
11  PTC/MW Breakfast Workshop.
12  PTC/NC Meeting. Fairfield, CA.
24-26  IPMA-HR Caribbean Region. Public Sector HR Conference. Port of Spain, Trinidad.

Kristine Smith is a Senior Associate with Darany and Associates in Redlands, California. If you have regional organization news or an item to add to the calendar, please contact her by e-mail at smithk1@earthlink.net or by telephone at (909) 798-4475.

(Some of the information in this calendar was reprinted with permission from the PTC/MW Newsletter which was compiled by Lance W. Seberhagen, Seberhagen & Associates.)
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About the ACN

The ACN is the official newsletter of the International Public Management Association Assessment Council, an association of individuals actively engaged in or contributing to the professional, academic and practical field of personnel research and assessment. The Council has approximately 400 members.

The ACN is published six times a year during the even months of the year. It serves as a source of information about significant activities of the council, a medium of dialogue and information exchange among members, a method for dissemination of research findings and a forum for the publication of letters and articles of general interest.

Submissions for Publication: Assessment Council members and others with letters or articles of interest are encouraged to submit materials for review and publication. Submission deadlines for 2008 are:
- June issue due on May 2
- August issue due on July 7
- October issue due on September 5
- December issue due on November 7

Articles and information for inclusion in the sections (News of the Councils, Technical Affairs, Practice Exchange) should be submitted directly to the Associate Editor responsible for the appropriate section. Submissions may also be made to the Editor.

If you have questions or need further information please contact the Editor, Associate Editors, or IPMA-HR.

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