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The Potential of Diagnostic Basic Math Tests

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Need

- Promotional opportunities closed to some good employees
- Organizations sometimes have fewer acceptable candidates than needed

Problems Implementing a Diagnostic Approach

- Length of test
- Reliability of diagnostic scores

Possible Approaches

- Longer test
- More choices
- Graded difficulty (similar to a Guttman Scale)

Examples of Approaches

- Examples of score reports
- Reliability and validity of diagnostic scores

Diagnostic Math Test Web Site

<http://www.aprtestingservices.com/educational/index.htm>

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Reliabilities and Validities of the Diagnostic Test of Pre-Algebra Math (DT-PAM)

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Diagnostic Score	Validity* N=152	Reliability N=972
Number correct (50)	0.59**	0.93
Whole Numbers (3)	0.32**	0.45
Common Fractions (2)	0.29**	0.50
Decimal Fractions (3)	0.34**	0.48
Percentages (3)	0.44**	0.47
Measures (2)	0.29**	0.53
Signed Numbers (2)	0.31**	0.42
Simple Powers (3)	0.36**	0.61
Substitution (2)	0.39**	0.61
Setting up Equations (3)	0.49**	0.43
Solving Equations (2)	0.45**	0.60
Geometry (3)	0.51**	0.58
Comparisons (2)	0.33**	0.46
Graphs (2)	0.32**	0.25
Tables (2)	0.23**	0.38
Estimation (2)	0.47**	0.51
Probability (2)	0.15	0.12
Statistics (2)	0.30**	0.40
Order of Operations (2)	0.34**	0.41
Ratios (2)	0.49**	0.49
Math Vocabulary (3)	0.21**	0.45
Word Problems (3)	0.36**	0.49

* Criterion is total score on Math MCAS M/C questions (max = 29)

** Sig. (2-tailed) = 0.01

Diagnostic Area	Reliability	Area-total Correlation		
		Fall 2000 Administration (n=972)	Validity Group 1 (n=184)	Validity Group 2A (n=97)
1. Whole Numbers (3)	0.45	.61*	.61*	.60*
2. Common Fractions (2)	0.50	.55*	.40*	.45*
3. Decimal Fractions (3)	0.48	.59*	.49*	.53*
4. Percentages (3)	0.47	.72*	.64*	.70*
5. Units of Measurement (2)	0.53	.62*	.54*	.58*
6. Signed Numbers (2)	0.42	.39*	0	.54*
7. Simple Powers (3)	0.61	.69*	.61*	.71*
8. Substitution (2)	0.61	.69*	.66*	.70*
9. Setting up Equations (3)	0.43	.65*	.59*	.59*
10. Solving Equations (2)	0.60	.72*	.68*	.72*
11. Geometry (3)	0.58	.62*	.62*	.66*
12. Comparisons (2)	0.46	.47*	.38*	.44*
13. Graphs (2)	0.25	.44*	.32*	.48*
14. Tables (2)	0.38	.54*	.40*	.49*
15. Estimation (2)	0.51	.64*	.54*	.65*
16. Probability (2)	0.12	.41*	.43*	.39*
17. Statistics (2)	0.40	.57*	.50*	.58*
18. Order of Operations (2)	0.41	.57*	.56*	.40*
19. Ratios (2)	0.49	.63*	.50*	.51*
20. Math Vocabulary (3)	0.45	.59*	.50*	.62*
21. Word Problems (3)	0.49	.64*	.54*	.57*

Note: Number in parentheses after the area name indicates the number of questions for that area.

* $p < .001$